

<p>Effective Immediately</p> <p>City of St. Louis Minimum Wage \$10.00</p> <p>*Rate increases to \$11.00 per hour on January 1, 2018</p>

The minimum wage rate for those who work in the City of St. Louis is \$10.00 per hour and will increase to \$11.00 an hour on January 1, 2018. **Exempt Employers include:** (i) governmental entities other than the City of St. Louis; (ii) Employers whose gross annual revenue was less than \$500,000 in the previous calendar year; (iii) Employers in operation for less than a year whose gross annual revenue is projected to be less than \$500,000 in its first 12 months of business; and (iv) Employers with 15 or fewer employees at all times in the current and previous calendar year, except franchises (see Ordinance 70078 relating to franchise businesses).

Covered employees

- Any employee working a total of 20 hours or more within the City during the previous 12 months

Exempt employees

- Charitable work where no employer/employee relationship exists
 - Foster parents
 - Day camp workers employed less than 4 months of a year
 - Casual babysitters
 - Prisoners performing labor services at a correctional facility
 - Interns participating in a qualified work-study program
- Handicapped Employees employed in a Sheltered Workshop per Ordinance 70090

Tipped Employees

Tipped employees receiving more than \$30 per month in tips shall be paid not less than 50% of the minimum wage rate of \$10.00 per hour

Complaints

A minimum wage complaint form may be filed online at stlouis-mo.gov/minimum-wage or on a complaint form obtained from the office of the city counselor, 1200 Market Street, Room 314, St. Louis, MO 63103, (314) 589-6735.

Please direct inquiries to minimumwage@stlouis-mo.gov

Please read this notice in its entirety, including the special provisions relating to tipped employees, students, enforcement and complaint procedures.